



ABSTRACT

Public Servants – Women Development & Child Welfare Department – Departmental proceedings initiated against Smt.P.Shashikala, former CDPO, ICDS Project, Jagitiyal, Karimnagar District [now Retired], under Rule 20 of A.P.C.S. (CC & A) Rules 1991 on certain irregularities committed by her – Punishment of 10% cut in pension Permanently – Orders – Issued.

DEPARTMENT FOR WOMEN, CHILDREN, DISABLED AND SENIOR
CITIZENS (ESTT)

G.O.Rt.No.85,

Dated:20-08-2018.
Read the following:-

- Ref:-
1. Preliminary report by the Collector and District Magistrate, Karimnagar through D.O.Lr.No.E/1934/05, dated 12.01.2006.
 2. Charge Memo Rc.No.8819/Vig.2/2005, dated 03.03.2006 of O/o the Director, WD&CW, Hyderabad.
 3. Smt.P.Shashikala, former CDPO, ICDS Project, Jagitiyal, Karimnagar District [now Retired], Explanation dated 22.03.2006.
 4. SCN No.8819/Vig.2/2005, dated 20.12.2010, of O/o the Director, WD&CW, Hyderabad.
 5. Smt.P.Shashikala, former CDPO, ICDS Project, Jagitiyal, Karimnagar District [now Retired], Explanation dated 17.01.2011.
 6. Progs. No.8819/Vig.2/2005, dated 11.02.2011, of O/o the Director, WD&CW, Hyderabad.
 7. Progs. No.8819/Vig.2/2005, dated 30.06.2014, of O/o the Director, WD&CW, Hyderabad & date:10.09.2014.
 8. From the RJD, WD&CW, Warangal, Lr.No.A/135/2005, dated 14.10.2014.
 9. From the Director, WD & CW, T.S., Hyderabad, Lr.No.8819/Vig/2005, dated 19.03.2015.
 10. Govt.Memo No.605/Estt.A2/2015-2, dated:1.7.2015.
 11. Smt.P.Shashikala, former CDPO, ICDS Project, Jagitiyal, Karimnagar District [now Retired], further Explanation dated 06.10.2015 forwarded by the Director, WD & CW, T.S., Hyderabad, Lr.No.8819/Vig/2005, dated 19.10.2015.
 12. Govt.Memo No.605/Estt.A2/2015-3, dated:4.12.2015.
 13. Representation dated 16.02.2016 to the SCN, received from Smt.P.Shashikala, CDPO Retired.
 14. From the Director, WD&CW, T.S., Hyderabad, Lr.No. 8819/Vig/2005, dated 18.07.2016 & 03.10.2016.
 15. Govt. Lr.No.605/Estt.A2/2015, dated 03.11.2016.
 16. From the Secretary, TSPSC, Nampally, Hyderabad, Lr.No.714/RT/TSPSC/2016, dated 18.05.2017.

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17. Govt. Memo No.605/Estt.A2/2015, dated 08.08.2017.
18. Representation dated 18.01.2018 to the SCN, received from Smt.P.Shashikala, CDPO Retired.

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The Director, Women Development & Child Welfare Department, Hyderabad in the reference 9th read above has submitted that based on the preliminary report of the Collector and District Magistrate in the reference 1st read above, the Director, Women Development & Child Welfare Department, Hyderabad, has issued a charge memo on eleven (11) counts against Smt.P.Shashikala, while functioning as CDPO, ICDS Project, Jagitiyal, Karimnagar District under Rule 20 of APCS (CCA) Rules 1991, on certain financial and administrative irregularities vide reference 2nd read above. The Charged Officer has submitted her defence statement in the reference 3rd read above, denying all the charges. Accordingly, the Regional Deputy Director, Women Development & Child Welfare Department, Warangal, was appointed as an Inquiry Officer, so as to conduct a detailed enquiry, under sub rule 2 of rule 20 of APCS (CCA) Rules 1991. The Inquiry Officer has submitted inquiry report. After careful examination of the matter taking into consideration of findings of the Inquiry Officer, explanation of the Charged Officer and the material available therein, the disciplinary authority has found that, out of 11 charges 10 charges are held proved. Thus, in view of the gravity of the charges held proved, under Rule 9 of CCA Rules 1991, the Director, Women Development & Child Welfare Department, Hyderabad has ordered, to impose the penalty of Reversion to Lower Grade for a period of two (2) years against Smt.P.Shashikala, former CDPO, Jagitiyal, besides recovery of Rs.5,229/- for charge IV in the reference 6th read above.

2. The Director, Women Development & Child Welfare Department, Hyderabad, has also stated that aggrieved upon, the above said CDPO has filed O.A.No. 1857 of 2011, against the final orders issued by the Director, Women Development & Child Welfare Department, Hyderabad in the reference 6th read above. As per the court directions, in the reference 7th read above the Enquiry Officer was appointed, to conduct a fresh enquiry into the charges framed against the charged officer and in the reference 8th read above, Enquiry Officer, had submitted the inquiry report duly intimating that, all (11) charges against the charged officer are held proved except charge No.2, which is partially proved. The Director, Women Development & Child Welfare Department, has also agreed with the findings of the enquiry report. In the meantime said Smt.P.Shashikala has retired from service on her superannuation on 30.09.2014. Thus, the disciplinary case was forwarded to the Government, to conclude the disciplinary proceedings against above retired charged officer under Rule 9 of A.P. Revised Pension Rules, 1980.

3. In the reference 10th read above, the Govt. have requested the Director, Women Development & Child Welfare Department, Telangana State, Hyderabad, to communicate the enquiry report to the charged officer under Rule 21 (2) A.P.C.S [CC&A] Rules, 1991. In the reference 11th read above, the charged officer, has submitted her further explanation to the enquiry report.

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4. In the circumstances stated above, after careful examination of the matter Government have provisionally decided to impose a punishment of 10% cut in pension for a period of five years against Smt.P.Shashikala, former CDPO, ICDS Project, Jagitiyal, Karimnagar District, [now retired], under Rule-9 of the A.P.Revised Pension Rules, 1980 as all (11) the charges are held proved except charge No.2 is partially proved by the findings of the Enquiry Report.

5. Accordingly, Smt.P.Shashikala, former CDPO, ICDS Project, Jagitiyal, Karimnagar District, [now retired], was therefore, directed to show cause as to why the said punishment as indicated in Para – (4) above should not be imposed on her, within a period of fifteen days from the date of receipt of this notice to Government, for taking further action in the matter vide reference 12th read above.

6. In the reference 15th read above, the Secretary, TSPSC, Hyderabad was requested to obtain and communicate the concurrence of Telangana Public Service Commission on the above decision, so as to conclude the disciplinary proceedings initiated against the Charged Officer. The Secretary, TSPSC, Nampally, Hyderabad, vide reference 16th read above, has stated that after careful examination of the disciplinary case in the light of the records made available, Commission is of the opinion that all 11 charges are substantiated, which are serious in nature, and punishment imposed on charged officer is not proportionate to the illegalities committed. Hence, the Commission has opined that the penalty be enhanced from 10% cut in pension for a period of (3) years to 10% cut in pension permanently against Smt. P.Shashikala, former CDPO, ICDS Project, Jagitiyal, Karimnagar District and advised accordingly.

7. Since it is the discretion of the administrative Department to accept or to deviate the recommendation of TSPSC, the matter was examined again in detail and decided to accept the recommendations of TSPSC duly considering that due to the gravity of offenses committed by the Government servant, she deserves the punishment recommended by TSPSC. Accordingly, revised show cause notice was issued against the charged officer on the above punishment vide reference 17th read above. The Charged Officer has submitted her explanation vide reference 18th read above to the Show Cause Notice issued to her.

8. In the circumstances stated above, after careful examination of the matter, Government have decided to impose a penalty of 10% cut in pension permanently against the charged officer Smt.P.Shashikala, former CDPO, ICDS Project, Jagitiyal, Karimnagar District, [now retired], under Rule 9 of A.P. Revised Pension Rules 1980, as there are no new tenable grounds to consider her explanation.

9. Government, after careful examination of the matter, hereby impose a penalty of 10% cut in pension permanently against Smt.P.Shashikala, former CDPO, ICDS Project, Jagitiyal, Karimnagar District, [now retired] under Rule-9 of the A.P. Revised Pension Rules, 1980.

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10. The Director, Women Development & Child Welfare Department, Telangana State, Hyderabad shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

M. JAGADEESHWAR,
SECRETARY TO GOVERNMENT.

To

Smt. P.Shashikala, former CDPO, ICDS Project, Jagitiyal, Karimnagar District, [now retired], **through** the Director, W.D & C.W., Telangana State, Hyderabad.

The Director, W.D & C.W. Department, Telangana State, Hyderabad.

Copy to:-

The Accountant General (A&E), T.S., Hyderabad.

The Director of Treasuries and Accounts, Telangana State, Hyderabad.

The Secretary, T.S. Public Service Commission, Nampally, Hyderabad.
SF/SCs.

// FORWARDED : : BY ORDER //

SECTION OFFICER